

## **Daiichi Sankyo, Inc. California Transparency in Supply Chains Act Disclosure**

Daiichi Sankyo, Inc. (“DSI”) is committed to conducting its business in a lawful and ethical manner and expects its various suppliers to conduct themselves in the same manner. The California Transparency in Supply Chains Act of 2010 (SB 657) which became effective on January 1, 2012 requires companies to disclose their efforts to eradicate slavery and human trafficking from its direct supply chain for tangible goods offered for sale.

DSI’s standard purchase order and service agreement requires vendors to comply with all current laws and regulations. However, at the present time DSI does not verify or audit whether or not our supply chain partners evaluate the risk of human trafficking and slavery. DSI does not at the present time require our supply chain partners to certify compliance with human trafficking laws or train DSI employees on human trafficking and slavery. DSI maintains internal accountability standards and procedures for employees to ensure compliance with current laws and regulations.

DSI developed a Third Party Standards of Business Conduct policy which includes Labor Standards and is available on the DSI.com internet site.

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